

## Strategic Plan – Objectives with action plans (2014 -2017)

### High Academic Achievement:

1. Initial assessments in math, reading and writing to place each child in the correct grade level
  - a. Choose an assessment that can provide growth scores over the two semester period **(complete)**
  - b. Test students as a baseline in early September, test again at the end of the semester and then again before the end of the year **(in progress)**
  - c. After each assessment analyze data for each student to develop plan is required to treat the areas that required additional support
2. Execute current technology plan into curriculum
  - a. Teachers will incorporate the technology plan provided by administration into the curriculum
  - b. Curriculum folders will be updated to support the plan
3. Strengthen the Art and Music programs
  - a. Develop a position description for a culture teacher **(complete)**
  - b. Develop curriculum for class
  - c. Hire a teacher **(complete)**
  - d. Incorporate Art masters as the curriculum for the art class
4. Increase classic and modern languages in each program
  - a. Develop a position description for a Spanish teacher **(complete)**
  - b. Develop curriculum for the class
  - c. Hire a teacher **(complete)**
  - d. Spanish materials for Montessori shelves
  - e. Spanish day on Cinco De Mayo
  - f. Spanish course taught at school for teachers and parents
5. Integrate environmental programs into the curriculum
  - a. Outdoor environment
    - i. Gardening **(in progress)**
    - ii. Composting **(in progress)**
    - iii. Recycling **(in progress)**
    - iv. Chickens
6. Purchase hardware and software to support STEM education
  - a. Determine what is required to support curriculum
  - b. Order items
7. Develop High School curriculum
  - a. Finish the High School reading curriculum
  - b. Resubmit to AZ Charter Board

### Organizational Stability:

1. Develop hiring procedures to choose the right people for the right positions
  - a. Create a hiring plan
2. Apply for AMS accreditation

- a. Membership in AMS
  - b. Put a team together
3. Focus on campus Capital improvement to improve appearance and infrastructure
  - a. Develop maintenance plan ( **in progress**)
  - b. Maintain facilities in accordance with maintenance plan
  - c. Review and prioritize project list
  - d. Add High School facilities
4. Student Body Management
  - a. Continue to solicit families to join our school
    - i. Marketing brochure (**in progress**)
5. Build learning communities to continuously improve technology and research-based instructional strategies and practices
  - a. Group established (**complete**)
  - b. Brief benchmarks
  - c. Develop system for communicating to stakeholders
6. Assess, differentiate and leverage our leading competitive advantage
  - a. Marketing brochure (**in progress**)
  - b. Pursue A rating

#### Community Engagement:

1. Provide support for parental involvement
  - a. Survey parents (**in progress**)
  - b. Share data with stakeholders
2. Promote the importance of volunteerism
  - a. Volunteer coordinator assigned (**complete**)
3. Inform Community about Montessori Academy
  - a. Newspaper articles monthly (in progress)
  - b. Facebook update (**in progress**)
  - c. Website updates (**in progress**)
4. Commit to engaging 3 corporations/educational institutions for school support